



# Safeguarding Policy

## Broomhall Nursery School & Broomhall Under 3s Academic year: 2016-17

We all have a statutory duty to “safeguard and promote the welfare of children”, ([Working together to safeguard children, DfE 2015, page 5](#))

If you have any concerns about the health and safety of a child or young person at this education setting or feel that something may be troubling them, you should share this information with an appropriate member of staff straight away.

Some issues such as a child’s appearance, hygiene, general behaviour, can be shared with any teacher or member of support staff in this setting. Do not worry about reporting small matters – we would rather that you tell us things which turn out to be small than miss a worrying situation.

**However, if you think that a child, a young person or an adult who cares for them has been or might be harmed, please talk to one of the people below immediately.**

**You can ask any member of staff to find them and ask them to speak to you straight away about a confidential and urgent matter.**

### The people you can talk to are:



#### Our Designated Safeguarding Lead/Deputy is:

Name: Diane Hetherington

Their office is main office.

Their tel. no. 0114 2721453



#### Our Designated Safeguarding Lead/Deputy is:

Name: Theresa Fletcher/Jill Wilkinson

Broomhall Under 3s office upstairs

Their tel. no. 0114 2721453

An allegation or disclosure involving someone working with children in a paid or unpaid capacity **must** be reported directly to the Head Teacher, Principal or Senior Manager, unless it involves them and then it should be reported directly to the Chair of the Governing Body or Management Committee.

*This document can be laminated & given to parents, supply staff & visitors at your building reception, to help them to identify your safeguarding team quickly & share information easily*



## The Safeguarding Children Team in your setting includes:

**Head Teacher/Principal:** responsible for implementing policies & procedures, allocating resources to the safeguarding team & addressing staff safeguarding concerns.

Name: Diane Hetherington Tel no: 01142721453

**Designated Safeguarding Lead (DSL):** a member of senior leadership team responsible for addressing safeguarding issues, providing advice & support and liaising with the local authority & other agencies.

Name: Diane Hetherington Tel no: 0114 2721453

**Designated Safeguarding Deputy (DSD):** a teacher or support worker (not admin or finance worker) who works with and covers for the DSL role above.

Name: Theresa Fletcher/Jill Wilkinson Tel no: 0114 2721453

**Special Educational Needs Coordinator (SENCo):** provides advice, liaison & support for staff & agencies working with pupils with special education needs & disabilities and their families

Name: Diane Hetherington Tel no: 0114 2721453

**Learning Mentor (or equivalent):** supports pupils to reach their full potential by addressing their behaviour, attendance, achievement, timekeeping, homework and some safeguarding issues

Name: Tel no:

**Looked After Children (LAC) Designated Teacher:** promotes the educational achievement of 'looked after' children and young people by helping staff understand issues that affect how they learn and achieve

Name: Diane Hetherington Tel no: 0114 2721453

**E-Safety Coordinator:** develops and maintains an e-safe culture within a setting

Name: Diane Hetherington Tel no: 0114 2721453

**Child Sexual Exploitation (CSE) Lead:** develops and maintains policies & staff awareness of CSE, the Sheffield Safeguarding Children Board responsibilities and the Sexual Exploitation Service key priorities

Name: Tel no:

## Your Safeguarding Children Team also links with the:

**Safeguarding Governor:** helps the Governing Body to have safeguarding policies & procedures in place, ensures they are followed and addresses general safeguarding issues that staff and parents raise

Name: Marilyn Hodgett Tel no: 0114 2721453

**Chair of Governors:** addresses allegations of abuse made against the Head Teacher (and other members of staff when the Head Teacher is not available), liaises with the Local Authority; and works with the Head to ensure safe recruitment practices

Name: Steve Green Tel no: 0114 2721453